

**Committee on Equal Opportunities
Council on Postsecondary Education
May 14, 2012**

**CEO Retreat and Planning
June 2012**

The CEO retreat will be held June 18, 2012, in Frankfort, Kentucky. The focus of the retreat is to discuss diversity planning activities, best practices, and strategies, as well as identify new projects for the upcoming year. Additional information regarding the retreat agenda will be provided as planning activities continue.

In the late 1980s, the CEO was originally created and received its charge to oversee the implementation of the Kentucky Plan for Equal Opportunities, in addition to other desegregation planning initiatives, with a focus exclusively on Kentucky residents. Because the landscape at Kentucky's public postsecondary institutions has undergone significant change, the Council encourages and supports the public postsecondary institutions to become more inclusive by establishing targets and goals for four ethnic/racial minority groups, based upon the institutions' areas of geographic responsibility. The data will be used to assist the institutions in achieving representation of a diverse campus community, so that over a reasonable period of time, and within established constitutional parameters, the student body reflects the diversity of the community served. The data shall not be used to impermissibly influence admission policies or practices.

The membership of the CEO has also changed and now reflects the statewide diversity policy. The committee now consists of a diverse gender and racial makeup since the original CEO was established. Additionally, the leadership at the institutions also suggests that the committee may benefit from examining its process and may discuss realigning its approach, if necessary, to ensure that the committee serves its intended purpose: to assist the CPE in ensuring that the institutions provide a safe, supportive, and nurturing environment that honors and respects differences, in addition to advocating for the inclusion of students and employees from historically underserved populations, both historical and ongoing.

The CEO will engage in an initial discussion at the May 14 meeting and will continue the discussion, with a greater focus at the June 18 CEO retreat.